

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID B384306			EMPLOYER NAME GROCERY OUTLET INC												
ADDRESS 5650 HOLLIS ST						CITY/TOWN EMERYVILLE				STATE CA		ZIP CODE 94608			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 941513561															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 445110 - Supermarkets and Other Grocery Retailers (except Convenience Retailers)															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	6	1	1	0	1	0	3	0	0	0	0	1	14
First/Mid-Level Officials and Managers	28	17	108	9	23	11	0	6	74	11	29	5	0	4	325
Professionals	10	10	46	7	15	2	1	4	43	5	22	2	0	3	170
Technicians	1	0	1	0	1	0	0	1	0	0	1	0	0	0	5
Sales Workers	29	26	425	34	5	3	3	9	469	28	1	0	4	11	1047
Administrative Support Workers	30	24	27	12	7	5	0	4	38	10	14	9	1	4	185
Craft Workers	0	0	10	0	0	0	1	0	0	0	0	0	0	0	11
Operatives	44	5	44	8	5	5	0	1	5	1	0	0	0	3	121
Laborers and Helpers	82	43	99	39	22	20	1	6	22	1	3	5	1	1	345
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	225	125	766	110	79	46	7	31	654	56	70	21	6	27	2223
PRIOR 2023 REPORTING YEAR TOTAL	171	101	230	76	69	47	2	29	136	35	60	22	2	12	992
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/20/2024 - 11/2/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															